



The Marist Catholic Primary School

Together, Achieving, Loving, Learning

Head Teacher: Mrs Kate Licence

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Deputy Head : Miss Juliette Kelly

5th July 2017

To All Marist Parents, Carers and Staff of the Marist Catholic Primary School
From Herbert Abela, Chair of Governors

TUPE Meeting on 27 June 2017

A meeting with staff and their Union Representatives, regarding the Consultation for the Marist Catholic Primary School to acquire Academy status and to join the Xavier Catholic Education Trust (CET), took place on Tuesday 27.06.2017 at 3.30 p.m. The meeting was held at the Marist Catholic Primary School.

The meeting related to the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE"). A TUPE-related letter was sent to Marist staff and Unions on 21.06.2017. The meeting was intended to provide staff with the opportunity to ask questions and gain clarification of TUPE terms.

The meeting was attended by approximately twenty-two staff. Five Marist School governors attended including two staff governors. The meeting was attended by two Union representatives. These were Mr Nick Trier (NT) NASUWT National Executive Member and Mr Mark Hughes (MH) AMiE-ATL Southern Regional Officer. Both were introduced and thanked for their interest and attendance at this meeting.

The meeting was addressed by:

Mr Herbert Abela, Marist Chair of Governors

Mrs Ani Magill, Xavier CET CEO

Mrs Nikki Shephard, Xavier CET HR function

The panel also included Mrs Kate Licence, Marist School Head Teacher

The meeting covered a summary of the consultation process to date, where TUPE fits in relation to converting to an academy and joining the Xavier CET, a briefing on Xavier CET and a presentation on TUPE.

The meeting took questions from staff and Union Representatives. Blank forms were also made available on which additional questions could be submitted.



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